

SECRET

JOT 3-1-E

16 December 1949

MEMORANDUM FOR: Chiefs of DD/P Staffs and Operating Divisions

SUBJECT : Junior Officer Requirements

1. The Clandestine Services has recently completed a study of the staffing requirements for officers. From this study the need to increase the yearly input of junior officers from the current 50-55 to approximately 90 is apparent. To meet this requirement, the Director of Personnel has requested the Clandestine Services to furnish him with guidance regarding the kind of JOT's this Service would like recruited. This information will be used in determining the need for possible revision of the recruitment program for junior officers.

2. To provide the desired information, it is requested that you forward the following information to the Clandestine Services Personnel Office, attention [REDACTED] by 15 January 1950.

a. State the varieties and extent of academic background, language requirements, area knowledge and other experience that you desire in JOT's assigned your component.

b. To what extent should female JOT's be recruited? What qualifications should they have?

c. To what extent should Asiatic-Americans, negroes, or second generation American types be recruited?

d. State your best estimate of your component's annual requirement for JOT's. What number would you assign to the following duties: Reports and requirements, para-military, FI, PP, administrative, or other duties (specify)?

[REDACTED]
Chairman, Clandestine Services
Career Services Panel
(Section 3)

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